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13           on behalf of himself and all others  
14           similarly situated*

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33           Entertainment Corp. and Caesars Enterprise  
34           Services, LLC*

**UNITED STATES DISTRICT COURT**

**DISTRICT OF NEVADA**

35           JASON BEARD, on behalf of himself and all  
36           others similarly situated,

Case No.: 2:16-cv-00833-JAD-NJK

37           Plaintiffs,

**ORDER GRANTING PRELIMINARY  
APPROVAL OF CLASS ACTION  
SETTLEMENT**

38           vs.

39           CAESARS ENTERTAINMENT CORP.,  
40           CAESARS ENTERPRISE SERVICES, LLC,  
41           and DOES 1-50,

42           Defendants.

1 TO ALL PARTIES AND THEIR RESPECTIVE COUNSEL OF RECORD:

2 The Application for Preliminary Approval of a Class Action Settlement came before this  
3 Court, the Honorable Jennifer A. Dorsey presiding, on May 22, 2017. This Court, having  
4 considered the papers submitted in support of the application of the parties, HEREBY ORDERS  
5 THE FOLLOWING:

- 6 1. This Court grants preliminary approval of the Settlement and the Settlement  
7 Classes based upon the terms set forth in the Joint Stipulation of Settlement and  
8 Release between Plaintiffs and Defendant (“Stipulation of Settlement”) filed  
9 herewith. The Settlement appears to be fair, adequate and reasonable to the Class.
- 10 2. The Settlement falls within the range of reasonableness and appears to be  
11 presumptively valid, subject only to any objections that may be raised at the final  
12 fairness hearing and final approval by this Court.
- 13 3. A final fairness hearing on the question of whether the proposed Settlement,  
14 attorneys’ fees to Class Counsel, and the Class Representative Enhancement  
15 Awards should be finally approved as fair, reasonable and adequate as to the  
16 members of the Class is scheduled in accordance with the Implementation  
17 Schedule set forth below.
- 18 4. This Court approves, as to form and content, the Notice of Pendency of Class  
19 Action, Proposed Class Action Settlement, and Hearing Date for Court Approval  
20 (“Notice of Pendency of Class Action”), the Claim Form, and the Request for  
21 Exclusion form, in substantially the form attached as Exhibits A and B to the  
22 Stipulation of Settlement. This Court approves the procedure for Class Members  
23 to participate in, to opt out of and to object to, the Settlement as set forth in the  
24 Notice of Pendency of Class Action.

- 1       5. This Court directs the mailing of the Notice of Pendency of Class Action and
- 2                  Proposed Settlement, and the Claim Forms by first class mail to the Class
- 3                  Members in accordance with the Implementation Schedule set forth below. This
- 4                  Court finds the dates selected for the mailing and distribution of the Notice and
- 5                  the Claim Form, as set forth in the Implementation Schedule, meet the
- 6                  requirements of due process and provide the best notice practicable under the
- 7                  circumstances and shall constitute due and sufficient notice to all persons entitled
- 8                  thereto.
- 9        6. It is ordered that the Settlement Class is preliminarily certified for settlement
- 10                  purposes only.
- 11      7. This Court confirms Plaintiff Jason Beard as Class Representative and Thierman
- 12                  Buck, LLP as Class Counsel.
- 13      8. This Court confirms Simpluris as the Claims Administrator.
- 14      9. To facilitate administration of the Settlement pending final approval, this Court
- 15                  hereby enjoins Plaintiff and all Class Members from filing or prosecuting any
- 16                  claims, suits or administrative proceedings (including filing claims with the
- 17                  Nevada Office of the Labor Commissioner) regarding claims released by the
- 18                  Settlement unless and until such Class Members have filed valid Requests for
- 19                  Exclusion with the Claims Administrator and the time for filing claims with the
- 20                  Claims Administrator has elapsed.
- 21     10. This Court orders the following **Implementation Schedule** for further
- 22                  proceedings:
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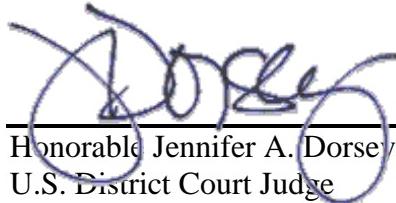
a.	Deadline for Defendant to Submit Class Member Information to Claims Administrator	June 1, 2017 [10 calendar days after Order granting Preliminary Approval]
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1	b.	Deadline for Claims Administrator to Mail the Notice and the Claim Form to Class Members	June 5, 2017 [14 calendar days after Order granting Preliminary Approval]
2	c.	Deadline for Class Members to Postmark Claim Forms	July 5, 2017 [30 calendar days after initial mailing of the Notice and Claim Form to Class Members]
3	d.	Deadline for Class Members to Postmark Requests for Exclusions	July 5, 2017 [30 calendar days after initial mailing of the Notice and Claim Form to Class Members]
4	e.	Deadline for Receipt by Court and Counsel of any Objections to Settlement	July 5, 2017 [30 calendar days after initial mailing of the Notice and Claim Form to Class Members]
5	f.	Deadline for Class Counsel to file Motion for Final Approval of Settlement, Attorneys' Fees, Costs, and Enhancement Award	September 1, 2017 [7 calendar days before Final Approval Hearing]
6	g.	Deadline for Class Counsel to File Declaration from Claims Administrator of Due Diligence and Proof of Mailing	September 1, 2017 [7 calendar days before Final Approval Hearing]
7	h.	Final Fairness Hearing in Department 21 and Final Approval	September 8, 2017 at 10:00 a.m.
8	i.	Deadline for Defendant to Fund Settlement Account maintained by Claims Administrator	_____, 2017 [10 days after Effective Date]
9	j.	Deadline for Claims Administrator to wire transfer the Attorneys' Fees and Costs to Class Counsel (if Settlement is Effective)	_____, 2017 [5 calendar days after Defendant Funds Settlement Account]
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1	k.	Deadline for Claims Administrator to mail the Settlement Awards to Class Members and the Enhancement Awards to Class Representatives (if Settlement is Effective)	[10 days after Defendant Funds Settlement Account]
5	L.	Claims Administrator to File Proof of Payment of Settlement Awards, Enhancement Award, Attorneys' Fees and Costs (if Settlement is Effective)	_____, 2017 [90 calendar days after Effective Date]

8                   **IT IS SO ORDERED.**

10                  Dated: 5/23/2017



11                  Honorable Jennifer A. Dorsey  
12                  U.S. District Court Judge